

**ENTERED**

February 28, 2024

Nathan Ochsner, Clerk

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

JARROD NEWSOME,	§
	§
Plaintiff.	§
	§
V.	§ CIVIL ACTION NO. 4:20-CV-01481
	§
INTERNATIONAL PAPER	§
COMPANY,	§
	§
Defendant.	§

**ORDER ADOPTING MAGISTRATE JUDGE'S  
MEMORANDUM AND RECOMMENDATION**

On November 9, 2023, Defendant International Paper Company's Motion for Summary Judgment (Dkt. 30) was referred to United States Magistrate Judge Andrew M. Edison under 28 U.S.C. § 636(b)(1)(B). Dkt. 67. On December 1, 2023, Plaintiff Jarrod Newsome's Motion to Extend Time (Dkt. 36) was also referred to Judge Edison under 28 U.S.C. § 636(b)(1)(B). Dkt. 70. Judge Edison filed a Memorandum and Recommendation on February 8, 2024, recommending that Defendant's Motion for Summary Judgment (Dkt. 30) be **GRANTED** and Plaintiff's Motion to Extend Time (Dkt. 36) be **DENIED**.

*See* Dkt. 75.

On February 22, 2024, Plaintiff filed his Objections. In accordance with 28 U.S.C. § 636(b)(1)(C), this Court is required to "make a de novo determination of those portions of the [magistrate judge's] report or specified proposed findings or recommendations to which objection [has been] made." After conducting this de novo review, the Court may

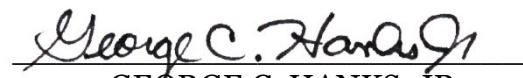
“accept, reject, or modify, in whole or in part, the findings or recommendations made by the magistrate judge.” *Id.*; *see also* FED. R. CIV. P. 72(b)(3).

The Court has carefully considered the Objections; the Memorandum and Recommendation; the pleadings; and the record. The Court **ACCEPTS** Judge Edison’s Memorandum and Recommendation and **ADOPTS** it as the opinion of the Court. It is therefore **ORDERED** that:

- (1) Judge Edison’s Memorandum and Recommendation (Dkt. 75) is **APPROVED AND ADOPTED** in its entirety as the holding of the Court;
- (2) Defendant’s Motion for Summary Judgment (Dkt. 30) is **GRANTED**;
- (3) Plaintiff’s Motion to Extend Time (Dkt. 36) is **DENIED**; and
- (4) Plaintiff’s request for an oral hearing is **DENIED**.

It is so **ORDERED**.

SIGNED and ENTERED this 28th day of February 2024.

  
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GEORGE C. HANKS, JR.  
UNITED STATES DISTRICT JUDGE